



AWARD FOR EXCELLENCE IN WORKERS' WELFARE

(Silver Rolling Trophy - Instituted by Kesoram Cement, Basantnagar.)

QUESTIONNAIRE

PART - I

1. Name and Address of the Industry/ organization with Tel. and Fax Nos. and E-mail. :
2. Location and addresses of manufacturing : units/branches in A.P. where relevant
3. Nature of activity - manufacturing/ service/export :
4. Whether Large/Medium/Small Scale Unit :
5. Whether Public Sector Co. (Central or State), Public or Private Limited Co., Partnership or Proprietary Co. :
6. Registration No. given by DGTD/ Commissioner of Industries, Govt. of A.P. :
7.
 - i) Connected power load :
 - ii) Stand-by generation capacity :
 - iii) Bought out power if any :
8. Particulars of production in the above units in QTY product-wise with corresponding installed capacity for the past 3 years :
9. Particulars of turnover in value (Rupees) : of the unit(s) for the past 3 years
10. No. of employees working in the unit(s) : workmen, supervisory, admn. sales and purchase, others.
11. Capital structure of the Company/unit(s) in A.P.:
12. Enclose Balance Sheet & Profit and Loss : Account for the past 3 years. (Please fill/ give information in the Annexure Form)

13. Work out the following ratios pertaining to performance for the past 3 years
 - (i) Turnover to capital employed :
 - (ii) Gross profit to capital employed :
 - (iii) Return on capital employed :
(for proper inter-firm comparison capital employed is to be taken as the investment on gross fixed assets plus net current assets)
14. Give a brief write-up about the Company : since inception highlighting important mile stones.
15. Mention any Awards received earlier from : any organisation/institution explaining the achievements meriting the Award(s) including from FAPCCI
16. Please indicate your willingness or : otherwise for the Jury to visit the site if so desired.

PART-II.

1. Detail out masures taken to lost or labour welfare in general and with specific reference to the following for the past 3 Financial years:
 - i. Any school run for the children of the : workers and if so how are expenses on the same met.
 - ii. Any literacy classes held for uneducated : workers or uneducated family members of workers and if so details of the scheme.
 - iii. Any special facilities or incentives given : for higher education for the children of the employees.
 - iv. Any special effort made to employ : handicapped persons and if so give details including proportion of such persons to the total strength.
 - v. Any canteen or consumer stores : provided and if so give details including any subsidy provided.

- vi. Any effort made to give and encourage :
promotion sports and cultural activities
amongst the employees.
 - vii. Any medical facilities provided and if :
so give details including any concessional
benefit derived by the employees.
 - viii. Any sickness/unemployment relief :
provided.
 - ix. Any rent-free or subsidised quarters or :
accommodation provided and if so
please give details.
 - x. Any special facilities provided for :
women workers.
 - xi. Steps taken to prevent accidents, :
first aid as necessary and care of those
involved in accidents. Detail type of
accidents had during the past three years
 - xii. Any scheme for payment of ex-gratia :
over and above the statutory bonus if
so give details.
2. Detail out special steps taken to encourage family planning with special reference to the following:
- i. Any family planning clinic specially :
set up and if so detail out its working.
 - ii. Total number of persons covered during :
the year and since inception.
 - iii. Number of persons sterilised during the :
year and percentage of the same to the
total number of employees having two
children.
 - iv. Percentage of employees by all methods :
of family planning.

- v. Steps taken to motivate employees to :
take to family including incentives and
disincentives for non-observance.

- 3. Facilities provided for care of infants
with special reference to the following:
 - i. Any child welfare centre provided and if :
so details of the scheme and its working.

 - ii. Any periodical check up for the children :
by a competent medical person and if
so details of its functioning.

- 4. Please give a brief write-up to explain why you :
consider yourself suitable for this Award in terms
of the achievements upto now and prospects of
continued maintenance of the same.

Signature & Designation
with Office Seal